



Roxsand

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Reacting to Failure

By: Lee Saude / Equipment Resource Manager - Dell Rapids, SD

“Inevitable failure.” Those are two words I despise because they convey an attitude that you are going to fail. How we react and plan based on those two simple words often defines us. Ask yourself a couple of simple questions about the process and the risks involved to come up with a contingency plan to lessen the negative effects of a failure in the process.

1. What could possibly happen?
2. What are we going to do about it?
3. What can we do ahead of time to get ready for it?

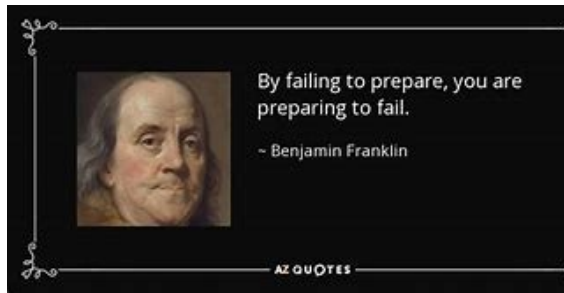
When looking at the first question I often ask what's the chance of it happening. Is it likely or not? If it's not likely, then I call into play the 1% rule. One percenters plan for things that are highly unlikely to happen given the circumstances and often add complexity to simple processes. Do not become a 1% manager! Otherwise, if it has happened before and there is no easily defined root cause or solution, then move on to question 2.

Coming up with a plan is sometimes easier said than done. Whether or not you've experienced the issue, the way to handle it is to use your own knowledge along with institutional knowledge. L. G. Everist has a multitude of tools available to help plan the process. From past experience, (nearly 150 rock solid years) to mountains of usable data, to highly knowledgeable co-workers, there is no need to tackle this by yourself. With all this help, a logically thought-out process should be a snap. And remember, nothing is written in quartzite so changes can be made.

Communicating the plan along with the necessary tools and proper training is the key to the third question. Preparation promotes a safe work environment and gets everyone home safely at the end of the day. Making certain everyone understands the process and their

part in it is the key to success.

Follow these simple rules and your reaction to “inevitable failure” will be much less stressful.



Remember, preparation and mindset play crucial roles in handling failure effectively. It's not about avoiding failure but being ready to face it, learn from it, and move forward.

One of Lee's favorite quotations

Every morning in Africa, a lion wakes up. It knows it must run faster than the slowest gazelle, or it will starve. It doesn't matter whether you're the lion or a gazelle - when the sun comes up, you'd better be running.

Anniversaries

Adam Wesdorp – April 20
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Ace Ready Mix – Sioux Falls

Lance Williams – April 20
Ortonville

Brian Ulrich – April 22
Ortonville

Martin Bohlke – April 23
Hawarden

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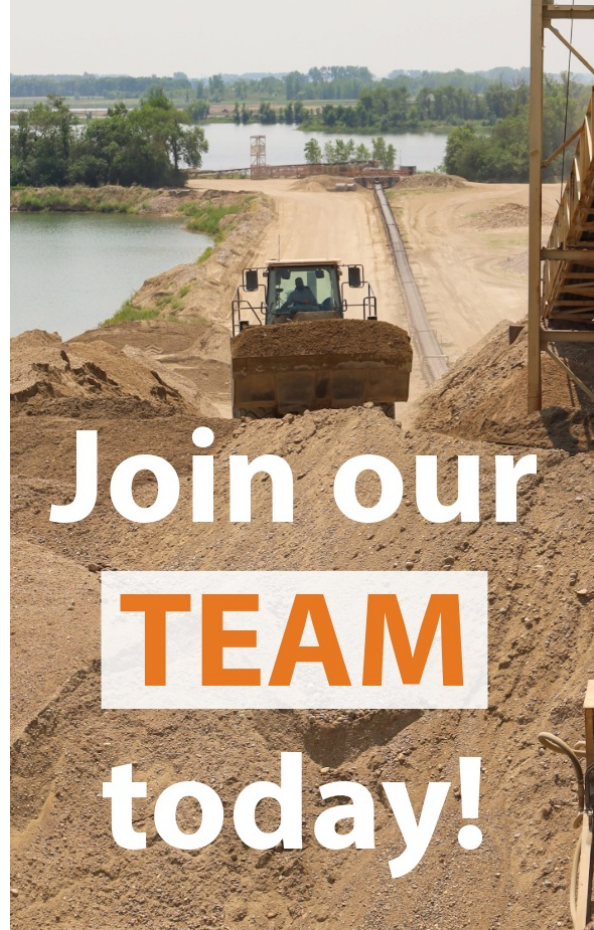
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Paul Lebahn – April 26

Dell Rapids Shop

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National Arbor Day

National Arbor Day is celebrated every year on the last Friday in April: it is a civic holiday in Nebraska. In 1872, a man by the name of Julius Sterling Morton proposed to the Nebraska Board of Agriculture that a special day be set aside for the planting of trees. This holiday, called Arbor Day, was first observed with the planting of more than one million trees in Nebraska, and now is celebrated all over the world.



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